



Hand Surgery & Reconstructive Microsurgery • www.achssurgeons.com

Discrimination is Against the Law

Arizona Center for Hand Surgery complies with applicable Federal civil rights laws and does not discriminate based on race, color, national origin, age, disability, or sex. Arizona Center for Hand Surgery does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Arizona Center for Hand Surgery:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - ✓ Qualified sign language interpreters
 - ✓ Written information in other formats (large print, audio, accessible electronic)

Gateway Languages provides free language services to people whose primary language is not English, such as:

Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-866-634-2548.

Navajo: Díí baa akó nínízin: Díí saad bee yáníłti'go Diné Bizaad, saad bee áká'ánída'áwo'déé', t'áá jiiik'eh, éí ná hóló, koji' hódíłnih áííéééééééééééé

Chinese: 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-866-634-2548.

Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-866-634-2548.

Arabic:

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-866-634-2548

Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-866-634-2548.

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-866-634-2548. 번으로 전화해 주십시오.

French: ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-866-634-2548.

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-866-634-2548.

Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-866-634-2548.

Japanese: 注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-866-634-2548. まで、お電話にてご連絡ください。

Farsi:

شما برای رایگان به صورت زبانی توسط سه یلات کنید، می گفت گو فارسی زبان به اگر توجه
1-866-634-2548 تماس بگیرید.

Assyrian:

ܐܘܪܝܢܝܐܝܗܘܢܐ: ܝܪܝܐ ܕܝܗܝܠܝܢܐ ܝܘܘܪܝܢܝܐ ܕܝܗܝܠܝܢܐ، ܝܘܘܪܝܢܝܐ ܕܝܗܝܠܝܢܐ
ܝܘܘܪܝܢܝܐ ܕܝܗܝܠܝܢܐ ܝܘܘܪܝܢܝܐ ܕܝܗܝܠܝܢܐ ܝܘܘܪܝܢܝܐ ܕܝܗܝܠܝܢܐ 1-866-634-2548

Serbo-Croatian: OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-866-634-2548

Thai: เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-866-634-2548

If you need these services, contact Melanie Davis. If you believe that **Arizona Center for Hand Surgery** has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Melanie Davis, 370 E Virginia Ave Phoenix AZ 85004, PH: 602-258-4788, Fax: 602-258-5131. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Melanie Davis is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services 200

Independence Avenue, SW Room 509F, HHH Building

Washington, D.C. 20201 1-800-368-1019, 800-537-7697(TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.